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Domain 1: Culture for Teaching and Learning

1. Goal: Develop and understanding of school culture for learning at the classroom, building, and community level.

- a. Visit each school and interview administrative staff
- b. Visit with teachers and develop an understanding of their goals
- c. Review the district's Strategic plan
- d. Participate in the development of the District's Strategic Plan with input from stakeholders

Domain 2: Culture of Service, Respect, and Diversity

1. Goal: Develop an understanding of each school's culture of service, respect, and diversity at the building, district and community level.

- a. Review student discipline
- b. Review school level PBIS through interviewing administrators and staff

Domain 3: Academic Program

1. Goal: Develop an understanding of the district's academic readiness at each level following the pandemic.

- a. Review Spring 2021 student performance on PSSA and Keystone exams
- b. Review AP, PSAT, and SAT data
- c. Student attendance data
- d. Review current online learning opportunities and needs

Domain 4: Culture of Safety, Security and Wellness

1. Goal: Review district safety and security plan at each building.

- a. Meet with School Resource Officer
- b. Review student arrival at each school
- c. Review student discipline
- d. Review Emergency Operations Assessment Data

Domain 5: Operations and Finance

1. Goal: Develop an understanding of the district's fiscal state and processes used for developing the budget

- a. Meet with Mrs. Drylie and develop understanding of district's fiscal challenges
- b. Review district's budget
- c. Attend fiscal planning meetings with Mrs. Drylie
- d. Review district's CARES and ESSER fund expenditures
- e. Review District's COVID-19 learning loss plans